

Minutes of the two-day Retreat of the Gallup City Council, City of Gallup, New Mexico, held at Rehoboth McKinley Christian Hospital, 1900 Red Rock Drive, Third Floor Solarium, on Tuesday, March 31, 2015 and Wednesday, April 1, 2015, both sessions commencing at 11:00 A.M.

At such meeting, the following were present each day, constituting a quorum:

Mayor: Jackie McKinney

Councilors: Linda Garcia
Allan Landavazo
Yogash Kumar
Cecil Garcia

Also present: Maryann Ustick, City Manager
George Kozeliski, City Attorney

The Mayor, Councilors, City Manager, City Attorney and Department Directors participated in a strategic planning workshop facilitated by Lyle Sumek, Lyle Sumek Associates, Inc., concerning the following topics:

- Framework for City Effectiveness:
 - Mayor-Council as a Board of Directors
 - Major Challenges for Cities
 - Driving Gallup to the Future
- Performance Report 2014-2015:
 - Major City Successes for 2014-2015 and their Value to the Community
 - Other City Successes for 2014-2015
- Gallup Today Assessment: Mayor and City Council Discussion:
 - Strengths*
 - Areas for Improvement*
 - Potential Threats*
 - Opportunities for the Future*
 - Today's Realities*
- Looking to Gallup's Future: Mayor and City Council Perspective:
 - Success in 2030 means...
 - Outcomes for 2020
 - Personal Action Priorities for 2015
- Gallup Vision 2030:
 - Vision - valued based principle that capture the preferred future
 - Initial Draft
 - Discussion/Refinements
 - Priority of Importance

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- Gallup City Government: Mission and Service Priority:
 - Mission - purposes and responsibilities of city government
 - Initial Draft
 - Discussion/Refinements
 - Priority of Importance
 - Municipal Services Review
 - Service Priority
- Plan 2015-2020: Update:
 - (a) Goals for 2020
 - Review
 - Priority for 2015
 - (b) For each Goal,
 - Objectives - Desired Outcomes
 - Review/Refinement
 - Priority for 2015
 - Challenges and Opportunities
 - Review/Refinement
 - Priority: Short Term
 - Actions for 2015
 - Review/Expectations/Activities
 - Priority for 2015
 - Management Initiatives for 2015
 - Review
 - Discussion
 - Major Projects
- Governance Topics
 - Discussion
 - Direction/Actions

Based on the discussion during the two-day workshop, the Mayor and Councilors developed a vision of where they want to see the City by 2030. The Mayor and Councilors would like Gallup as a national and international tourist destination, a major intermodal logistic center and a gateway to Native America.

In 2030, the Mayor and Councilors view Gallup as a safe community and a place to live with a historic and vibrant downtown with an abundance of leisure and fun opportunities. The Mayor and Councilors identified the mission for City government as follows: for the City to be financially responsible and provide exceptional municipal services through a

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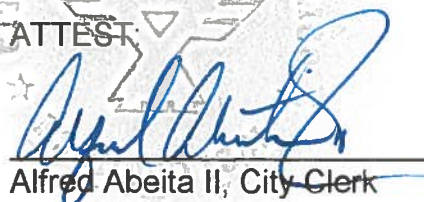
professional staff, thereby having satisfied customers as a result. The Mayor and Councilors identified four tiers of City services with no-choice core services as follows: managing public records, providing public information, operating a Municipal Court and conducting municipal elections. The Mayor and Councilors also specified the core services they choose to provide, quality of life services and community add-ons. The Mayor and Councilors identified four goals for the next five years: 1) for the City to be financially sound and to provide exceptional services; 2) to grow the local economy as a tourist destination, intermodal logistic center and a gateway to Native America; 3) to make the City a more livable community for all; and 4) to upgrade City infrastructure and facilities.

After the Mayor and Councilors identified their goals, they created an action agenda for items they would like to accomplish in the next year and the next five years. Regarding policy, the top priorities for 2015-2016 is the hold harmless legislation, an intermodal logistic center, liquor license control, Gallup Detox Center, the quiet zone and downtown development north of the railroad tracks. The Mayor and Councilors' high priorities consists of the City's financial audits, Gallup Housing Authority, an Indian Market, panhandling, the City's Senior Centers and a clean and beautiful city. The moderate priorities of the Council includes employee compensation and benefits, tourism and marketing and city entrances and streetscapes. Regarding action items, the top priorities for 2015-2016 are outsourcing the wastewater and sewer operations and maintenance, the Wastewater Treatment Plant, vehicle and equipment replacement, the Navajo-Gallup Water Supply Project Agreement and the reconstruction of downtown alleys. The Mayor and Councilors' high priorities includes a long range financial plan, financial policies, employee recognition, the Veterans Cemetery, and a comprehensive asset management plan. The moderate priorities includes employee training, the Metropolitan Redevelopment Area Master Plan, and a capital improvement and community investment plan.

There being no further business, the Retreat adjourned.


Jackie McKinney, Mayor

ATTEST:


Alfred Abeita II, City Clerk

Approved 4/14/2015